



Rosemount Development Trust Information Pack

Community Development Officer

November 2023

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10 November 2023

Dear Applicant

Post of Community Development Officer

Thank you for expressing interest in coming to work with us at Rosemount Development Trust.

The following documents with this information pack include:

- Job Description and Person Specification.
- Equal Opportunities Monitoring Form

Once you have completed your application and equal opportunities monitoring form please email to: admin@rosemounttrust.co.uk by the closing date of Friday 24th November at 12.30pm.

Only those applicants short listed for interview will be contacted and this will be by Wednesday 30th November 2023.

Yours sincerely



Maureen Flynn
Managing Director

About Us

Rosemount Development Trust Limited (RDT), Rosemount (Workspace) Limited and Roystonhill Spire and Park Limited form the Rosemount group of companies.

Rosemount Development Trust is a social enterprise, formed in 1989 as a company limited by guarantee, with a voluntary board of directors. Members of the Board are elected from RDT's membership, which is open to residents within the Royston and Germiston areas. The Board is responsible for setting policy and strategic management of the company. Management of the day-to-day operation is delegated to the Managing Director, Maureen Flynn.

The Role

The Trust is a longstanding local community development and regeneration body, working in the field of leased business premises, employment, community development and regeneration in Royston in the north of Glasgow. It has played a lead role in creating and sustaining employment opportunities in Royston and surrounding areas.

As a community led and managed organisation operating in Royston for the past 33 years, we are proud to acknowledge and publicise our contribution to the regeneration of the Royston community over the years.

The Trust is has a great track record of developing community and regeneration projects and services to benefit the community.

We are seeking an experienced community development and regeneration practitioner with a substantial track record of working with local people, excellent knowledge of funding frameworks, project management skills and an ability to make things happen.

The successful candidate will need to be a team player, capable of developing strong and effective partnerships with local organisations and agencies to maximise the benefit for the local area.

Our Charitable Objectives are:

- To prevent and/or relieve poverty, particularly among residents of the community.
- To relieve unemployment in such ways as may be thought fit, particularly among the residents of the community.
- To advance citizenship and community development, particularly with the community.
- To relieve those in need by reason of age, ill-health, disability, financial hardship, or other disadvantage, particularly among residents of the community.
- To support such other similar charitable purposes for the benefit of the community as the directors may consider appropriate from time to time.

All the above to be consistent with sustainable development.

Brief History

1989 - Rosemount Development Trust Limited (RDT), a company limited by guarantee with charitable status, was formed by a group of residents who were concerned about the high level of unemployment and poverty in Royston.

1997 - RDT set up its first wholly owned subsidiary company Rosemount (Workspace) Limited (RWL).

2000 - RDT set up its second wholly owned subsidiary Roystonhill Spire and Park Limited to maintain and preserve, the A listed structure in Royston known as the Spire and its surrounding park.

2014 - Local organisations came together to form the Royston Strategy Group (RSG) to deliver a regeneration strategy for the Royston area, oversee the process for its implementation. Kevin Murray Associates were engaged to deliver a community led vision and strategy for Royston.

To date a number of initiatives, identified in the strategy document, have been achieved but there are still much more difficult milestones to achieve.

2021 – Funding secured from GCC vacant and derelict land fund. Feasibility study carried out alongside Royston Road Masterplan.

2023 – In Progress. Provanhill Street RDT awarded funding from the Vacant and Derelict Land Investment Programme to carry out work on the vacant land at Provanhill Street.

2023 – In Progress. Glenconner Park. Discussions are ongoing with PMGC team regarding tenure options.

Partners include:

Blochairn and Spire View Housing Associations, Wheatley Homes, Rosemount Lifelong Learning, Royston Youth Action, North Glasgow Healthy Living Community, North Glasgow Community Food Initiative, Scottish Prison Service, Glasgow City Council elected members, MSP and MP.

A copy of the Royston Vision and Strategy Document and Royston Road masterplan is available on request from:

admin@rosemounttrust.co.uk

GUIDANCE NOTES

Please read these notes carefully – they are to help you make the best of your application.

1. Please do not send your Curriculum Vitae.
2. One of your references should be your present or most recent employer.
3. The person specification lists the essential and desirable requirements for this post. When short listing for interview, the selection panel will consider the information contained in your application form and assess this against the person specification.
4. It is not the responsibility of the selection panel to make assumptions about the nature of the work you have done from a list of job titles. It is therefore, important that you use the space provided to detail your experience and skills. Neither is it enough for you just to state that you meet the requirements; you must demonstrate this to the panel.
5. If you are short listed for interview, the selection panel will wish to discuss the areas covered in the person specification in more detail.

In particular, the panel will assess your commitment to and understanding of diversity and equal opportunities.



ROSEMOUNT DEVELOPMENT TRUST

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